



No Smoking, Vaping and Alcohol Policy

"Everyone who works with children should do what is in the best interests of the child."

Article 3 United Nations Rights of the Child

Introduction

At Trinity School, we value the health and welfare of all within our community as a key priority. We believe that a healthy and safe environment is important in terms of physical well-being, and is also a vital factor in promoting emotional health, which in turn will affect the raising of standards.

It is important to us, that our policy and approach to drinking alcohol, smoking and the use of e-cigarettes (vaping) should reflect changing social attitudes, and actively reflect and support our goals for effective and lasting drugs education.

The policy applies to everyone involved with the school community in any way:

- Employees
- Students
- Voluntary helpers
- Visitors
- Outside contractors working on-site
- Anyone attending an outside letting

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, members and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Jersey Government Health & Safety Policies
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Alcohol

Staff and parents should not bring alcohol on to the school site other than on a pre-approved basis. Any member of staff who appears to be under the influence of drink (or other illegal drugs) which prevent them from fulfilling their duties will be asked to leave the premises immediately. Where necessary disciplinary procedures will begin

Restrictions on Smoking

In accordance with law on smoking in public places, Trinity School will not allow smoking or vaping in any of its buildings or site. The school will also not permit smoking or vaping at any off-site activities, or during educational and other visits.

As a school we believe that everyone connected with us has a responsibility to be actively involved in the implementation of our no-smoking policy, and to assist in taking all necessary and appropriate steps to ensure its full implementation.

Roles and Responsibilities

Head teacher - It is the responsibility of the Head teacher to implement the school no smoking policy and to ensure that all staff are aware of policy and how to deal with any reported incidents. The Head teacher ensures that all children, parents and visitors know that smoking or vaping is not allowed in school.

Staff - All staff takes the issue of smoking seriously. Staff members are expected to inform visitors of the no smoking policy and will intervene where smoking is seen or reported.

Children - The children are required to learn of the health risks associated with smoking and to understand that smoking or vaping is not allowed within our school.

Disciplinary Action

Any persons who smoke on the premises will be asked to extinguish their cigarette, stop using their ecigarette and/ or leave the premises. Staff and pupils that breach the no smoking policy will be disciplined appropriately.